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### **An Open Letter To Our Clients And Friends**

We are pleased to announce that as of January 1, 2010, the name of our firm will change to Steel, Doebley & Glassman, P.C.

We will not be a new firm, but a continuation of Steel, Rudnick & Ruben. After 35 years of providing premier client service and advice, the senior partners of Steel, Rudnick & Ruben have decided to reorganize, thus requiring the name change. The firm will continue to serve corporate, institutional, and individual clients with the same professionalism that made Steel, Rudnick & Ruben one of the preeminent Immigration and Nationality Law firms in the country.

The partners will be Richard Steel, who will continue to act as managing partner; Jack Doebley, who has been with the firm for ten years; and Jayson D. Glassman, formerly a partner in the New York law firm of Moses & Singer, LLP. Beth Henderson will continue as a Senior Associate. Our dedicated support staff will continue as well, including all of our paralegals, paralegal assistants, and secretaries, as well as our bookkeeper, Enza Capone.

We will be instituting some exciting technical upgrades in 2010. We are launching a new case-management database and document system called INSZoom, allowing for the creation of a Web portal, which will enable our corporate and individual clients to directly access and provide case information about their respective applications and petitions. Employer contacts, such as HR personnel, attorneys, legal assistants or other authorized persons, will be able to access the Web portal to obtain information and comprehensive reports about the status of their cases. Individual employees will likewise have certain access to follow the progression of their own cases. We expect the portal to be available in the first quarter of 2010.

Other upgrades will include a significantly enhanced firm website, the acceptance of credit cards, a state-of-the-art integrated telephone/e-mail/fax system, and a complete renovation of our offices.

We expect these changes to be seamless and empower our clients with increased availability of information and superior case-management efficiencies.

Lastly, our firm address will remain the same, as will our main phone number through March 31, 2010. The attorneys and support staff also now have direct-dial phone numbers which will be provided. Our e-mail address will change, effective immediately, to @sdglawgroup.com (for example, [rsteel@sdglawgroup.com](mailto:rsteel@sdglawgroup.com)). E-mails sent to us at the @srllaw.us address will continue to be forwarded.

If you have any questions, please let us know, and we look forward to continuing to serve you.

Very truly yours,

RICHARD D. STEEL



JACK DOEBLEY



JAYSON D. GLASSMAN

